



HR Newsletter

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Woza! Citrus Academy 2026

We have concluded another successful Woza! Roadshow. Thank you to those who attended and participated, long may it continue.

Your discussions and suggestions have been noted, and Citrus Academy will include those points in our current revisions and future plans.

We encourage you to participate with all our HR and skills development activities and direct your attention to our various Citrus Academy communication channels.

Contact us directly via email, send a Citrus Academy WhatsApp HR channel message, join the online HR Community portal and update your enterprise's HR contact information. We are here to help!

Lastly, and as promised, we have attached a copy of the Woza! Presentation for your reference

Give your view about ETI!

Business Unity SA (BUSA) is conducting a survey to understand employers' views on the Employment Tax Incentive (ETI). This research feeds directly into a national policy review process and seeks employer perspectives on the incentive's effectiveness and implementation. There is currently an opportunity to consider potential revisions to the incentive, and the findings from this research will help inform that process. Professor Bhorat (UCT research leader) will also be presenting the broader research findings at the Presidential Economic Advisory Council (PEAC).

The survey will provide evidence-based insights into employers' experiences with the ETI and will inform discussions on the incentive's future. HR Community members are encouraged to participate and share their views as part of this important policy process. By participating, employers will:

- Contribute directly to the national review of the Employment Tax Incentive (ETI);
- Ensure employer perspectives are represented in policy discussions and decision-making processes; and
- Support research aimed at understanding the impact and effectiveness of the ETI.

Citrus industry employers are an important stakeholder group whose practical experience and perspectives can provide valuable insights into the ETI's operation and impact. The survey takes **10 to 15 minutes** to complete.

Access the survey here

Any inquiries can be directed to **Lebogang Sethusha** and copy **Jabulile Monnakgotla**.

The survey is open until **Friday, the 25th of September 2026**.